

ROCKRIDGE CANYON 2015 SUMMER INTERN PROGRAM SUMMARY

Goals & Purposes

RockRidge Canyon is designed to function as a platform through which the Gospel can be presented and experienced powerfully. It is our goal that guests and staff who come to this camp property would realize a significant, life-changing experience through adventure, excellence in service, quiet time, challenges, good friendships and the dynamic presentation of the Gospel in the spectacular setting of God's awesome creation!

In accordance with these goals and purposes, the Property Staff Summer Interns at Young Life's RockRidge Canyon are committed to the following:

- ◆ ***Pursue personal spiritual growth*** – increase and deepen knowledge, joy, faithfulness, wisdom, & discipline
- ◆ ***Perform vital tasks*** of a wide variety in a powerful ministry.
- ◆ ***Provide critical leadership*** in important areas of camp functions. Work with vision and a mindset of ownership and constant improvement.
- ◆ ***Portray an example*** of love, faithfulness, maturity and hard work to Work Crew, Summer Staff, assigned field staff, and guests.
- ◆ ***Participate actively*** in fellowship and discipleship with Summer Staff and Property Staff.
- ◆ ***Help kids to hear, see and feel the love of God*** as they consider making a decision to follow Christ.

Intern Positions

There are 15 Intern positions available at RockRidge Canyon for the summer of 2015. Some (*) require special certification. RockRidge Canyon schedules a pre-summer training for ropes certification.

- Food Service – Kitchen (3 positions)
- Food Service – Baker
- Lifeguard - Barge * (NLS, Pleasure Craft License & First Aid)
- Lifeguard – Pool * (NLS, Pleasure Craft License & First Aid)
- Harbor Master* (Pleasure Craft License & First Aid)
- Challenge Course Intern (2 positions) * (Zip Line, Ropes Course, Pamper Pole Certification)
- Maintenance
- Landscape (2 positions)
- Housekeeping
- Video Tech* (must have valid passport and be willing to fly to US for Training - last week of April or first week of May)
- Retail (oversees Rock, Ridge, Loft & Crafts)

Compensation

The Intern position is a volunteer position and will receive an honorarium of \$950/month. Room and board will be provided for the duration of your stay.

If you are a Young Life leader, we will make every effort to give you time off and let you go to camp with your campers as a Cabin Leader. It is difficult for us to have more than 1 intern away at a time so priority is given on a first asked first served basis.

Intern Session Dates

The summer 2015 dates for the Intern Session are May 11 – Sept 4. You would need to arrive at RockRidge Canyon sometime during the weekend of May 9-10 and depart on Sept 5. This can be flexible if necessary to work around school schedules but must be discussed in advance during the interview process

If accepted, you will be expected to agree and abide by the three additional documents: Young Life Statement of Faith and Young Life Common Standards of Discipline and RockRidge Canyon's Intern Community Guidelines. These documents will be in force both on and off the property throughout your entire internship.

Intern Community Rules and Guidelines

We desire to build a strong community that will encourage growth and result in vibrant ministry. In order to accomplish this, we want to create an environment at camp that is free from as many distractions as possible. We hope that this will be an intense season of pursuing Christ as you submit yourself to Him over the next few months.

1. **Housing.** Please sleep in your assigned housing. Sleepovers are discouraged. No members of the opposite sex are allowed in your bedroom at any time. **You must clean your room & bathroom weekly.**
2. **Food.** Breakfast & supper are self-serve (except when Guest Groups are in camp). Leftovers and a limited supply of food are available in the Lakeview Dining Room fridge. All food & dishes must be put away when you finish your meal (please soak dishes in the Dish Pits when possible) – please keep Lakeview clean!
3. **Laundry.** Access to machines in Wolfe Creek Lodge is by sign up. Spring Interns may do laundry after 4:00 pm daily (HK requires access to the machines during the day). Follow all posted rules. Please do not overload the machines. Please remove your clothing shortly after the cycle is complete so that others may use the machines. ***Don't be a laundry hog!***
4. **Linens.** Linens (bedding & towels) **must be changed weekly** to prevent damage from soiling. ***Please exchange your towels & bedding at the housekeeping room every Monday.***
5. **Intern Lounge Areas (Club 56/Okanagan Room).** These lounges are intended for Property Staff & Interns.
 - **Keep these areas clean and tidy** – leave any personal items in lounges at your own discretion as the lounges will not be locked. You will be responsible for a daily cleanup on a rotational basis.
 - You are welcome to cook simple meals in your lounge. Wash your dishes after each use and put things away. Keep the kitchen area clean.
 - A major **cleanup of Intern Lounges** and your **living spaces must be done weekly.** This includes vacuuming, emptying the garbage cans, cleaning out the fridge, and rearranging the furniture.
 - ***Leave the room looking better than you found it!***
6. **Biking.** Subject to Guest Group use, access to mountain bikes is not restricted, as long as you are with at least one other person. Be sure to **wear a helmet** at all times and use the sign out sheet in the Beach Hut to record when you leave and when you return. Care for the equipment (return it to the racks, hang it up, lock it up). Should the equipment sustain any damage put it aside, attach a note describing the damage, and be sure to notify a property staff member so that repairs can be administered. Be back by dusk – no one is allowed on trails after dark. Interns will be provided with a key to the beach hut to access this equipment.
7. **Kayaking.** Subject to Guest Group use, access to kayaks is not restricted, as long as you are with at least one other person. Be sure to **wear a PFD** at all times and use the sign out sheet in the Beach Hut to record when you leave and when you return. Care for the equipment (return it to the racks, hang it up, lock it up). Should the equipment sustain any damage put it aside, attach a note describing the damage, and be sure to notify a property staff member so that repairs can be administered. Be back by dusk – no one is allowed on the water after dark. Interns will be provided with a key to the beach hut to access this equipment.
8. **Hiking.** Because of the risk of encountering wild animals, you must hike with at least one other person. **Sign out** in the property office in the hike sign-out binder. If you climb the Pinnacle, be sure

to take a radio. **ABSOLUTELY NO CLIMBING BEYOND THE DESIGNATED OBSERVATION AREA OR ANY SCREE SLOPE!**

9. **Swimming Pool.** You are permitted to swim during your time off or early morning (laps only – must be with at least one other adult). If the pool cover is on, peel it back to create 1 or 2 ‘lanes’ for swimming. Replace the cover after you are done. ***Under no circumstance is anyone allowed to swim under the cover!***
10. **Games Room.** You may play foosball, ping pong, or pool on time off as long as it does not interfere with Guest Group activities.
11. **Technology.** Community and relationships are core values of Young Life. Interns are encouraged to be aware and conscientious of the amount of time being spent watching movies or videos (alone or as a group). Too much time spent in front of a screen can lead to an environment where in depth relationships are not promoted or fostered. When organizing movie nights for the entire intern crew, please be sure to be inclusive and use discretion when choosing films (take everyone’s preferences into account). Be sure to start the movie early enough to ensure that it ends at a reasonable time to allow a sufficient amount of sleep. Personal laptops may be used to access the internet after work hours. Cell phone coverage is limited. ***You are NOT permitted to carry your phone while you are working. Please bring and wear a watch while you are at camp!***
12. **Romance and Relationships.** Romantic relationships and exclusive friendships between any staff members (full-time, part-time, or volunteer) have proven to be a distraction to the program, campers, staff, and especially those involved in the relationship. Building a romantic relationship or an exclusive friendship at camp can lead to confusion, discord, and communication problems. Taking these factors into consideration, Interns may not pursue romantic relationships at camp and should be mindful of the friendships they are developing, ensuring that they are not exclusive and are promoting growth in the community. ***If problems arise in this area, those involved will be asked to modify their behaviour or forfeit their positions.***
13. **Leaving the Property.** Interns are permitted to leave the property during their scheduled days off and after work hours. ***All Interns must sign out in the binder at the Wolfe Creek Lodge front desk and sign back in upon their return. Also, remember to mark down the meals you will be missing in the Lakeview Dining Room.***
14. **Time Off.** The rental schedule will dictate the timing of days off. As far as possible, we will schedule days off back-to-back. We will average days to achieve a 5 day work week. Because RRC is often busy 7 days a week, your schedule may change from week to week depending on need. Be sure to let your manager know in advance if you have special events you would like to attend away from camp – we will do our best to accommodate you.
15. **Visitors.** Parents and family members are welcome to visit for one or two nights based on housing availability. Obviously, the earlier you make your request, the more likely we will be able to say ‘Yes!’ Visitor forms are available in the Office. If family members are visiting during your work days, you are still required to work a full day. Friends are allowed to visit ***only on your day off*** and any overnight requests must be approved by property staff.
16. **Alcohol & Tobacco.** Young Life of Canada has decided that the intern program will be an alcohol free program. As such all Interns and Fall Crew are required to abstain from drinking alcohol during the entire internship, including days off.
17. **Safety.** Safety is extremely important at RockRidge Canyon! You will be required to complete relevant online Safety Training modules. Details will be provided.
18. **Sleep.** Sleep is very important. We want you to **stay healthy** and to enjoy your time at camp. To a large degree, **guest safety depends on your level of alertness.** Interns are responsible to ensure they get a full night’s sleep and are ready and able to perform their jobs the following day. When you are on days off, please respect those who are working the next day; keep the noise level down, and don’t invite your friends to participate in activities that will cause them to be up late and not allow them to get a full night’s sleep.
19. **Honesty and Conversation.** An essential part of living in community is the opportunity and ability to be open and honest with everyone in said community. Interns should therefore be open and prepared to have honest conversation with each other as well as supervisors regarding any and all of the

previous guidelines. Having such conversations is an important way for interns to develop a strong community and to provide support to each other in areas that may be problematic for them.

Please commit to making each other's experience as rewarding as possible. Take time to pray for and with one another. Encourage one another, and strive to make this a rich spiritual experience for yourself and others.

And let us consider how we may spur one another on toward love and good deeds.

Hebrews 10:24

	Challenge Course 2 Positions	Applicant may need to arrive early for ACCT Challenge Course Level 1 training. Not afraid of heights is a must.
	Maintenance 1 Position	Applicant should have training and experience with various landscaping equipment and supervisory experience.
	Housekeeping 1 Position	Applicant should have previous housekeeping and supervisory experience.
	Kitchen 3 Positions	Applicant should have kitchen and food preparation experience. Supervisory experience and a FOODSAFE Certificate are necessary.
	Kitchen – Bakery 1 Position	Applicant should have experience baking breads and desserts. Supervisory experience and a FOODSAFE Certificate are necessary.
	Lifeguard - Barge 1 Position	Applicant MUST have waterfront experience, skills, and proper certification including: NLS, Pleasure Craft License and current First Aid training.
	Lifeguard – Pool 1 Position	Applicant MUST have waterfront experience, skills, and proper certification including: NLS, Pleasure Craft License and current First Aid training.
	Harbor Master 1 Position	Applicant MUST have waterfront management experience, skills, and proper certification including: Pleasure Craft License (mandatory) and current First Aid training
	Landscape 2 Positions	Applicant should have training and experience with a variety of mowing equipment, tractors and previous knowledge of grass and plants is helpful.
	Retail 1 Position	Applicant should have experience in food service and retail sales. Supervisory experience and FOODSAFE Certificate are required.
	Videographer 1 Position	Applicant must have valid Passport and be willing to Travel to the US alongside a RRC employee for Video Training in late April or early may.

To apply for the Summer intern program please click here (or go to this page)

<http://rockridgecanyon.com/top-nav-pages/intern2015>